



DEVELOPING YOURSELF AS A LEADER



HBX is the digital learning initiative from Harvard Business School. Developing Yourself as a Leader is designed to enable high-potential emerging leaders to benefit from live, direct interaction with Harvard Business School faculty and talent development coaches without having to travel to campus and interrupt their work schedules. Participants will leave the course armed with a number of actionable learning outcomes, including bridging differences and collaborating more effectively; putting leadership theory into action; identifying goals to increase professional influence and impact; and how to work to tangibly improve colleagues' perceptions during and after the program.

SYLLABUS			
MODULES	SESSION TITLES	LEARNING OBJECTIVES	KEY EXERCISES, COACHING & ASSIGNMENTS
MODULE 1	Self-Discovery and Honest Self-Assessment	<ul style="list-style-type: none"> • Understand your leadership profile • Select goals to increase your professional influence and impact • Prepare to take advantage of leapfrog opportunities in your career 	<ul style="list-style-type: none"> • DISC assessment • Mini-360s • PACE note • Coaching Session #1: Charting a Personal Path Forward
MODULE 2	Design and Planning	<ul style="list-style-type: none"> • Design a career path that builds relevant skillsets and channels your passions • Explore career transitions including moving up and laterally • Enlist colleagues' help in achieving leadership goals and milestones 	<ul style="list-style-type: none"> • Inner Circle ideas for reaching first key goal • Pixar story spine exercise • Coaching Session #2: Building a Detailed Action Plan
MODULE 3	Getting Yourself Ready	<ul style="list-style-type: none"> • Communicate for influence across the organization • Bridge differences and collaborate more effectively • Adapt this process to self-develop leadership skills throughout your career 	<ul style="list-style-type: none"> • Quantified Communications exercise • Virtual negotiation exercise • Coaching Session #3: Discussion of Progress and Future Goal(s)

For more information, visit HBXlivedyl.com or email us at HBXinfo@hbs.edu

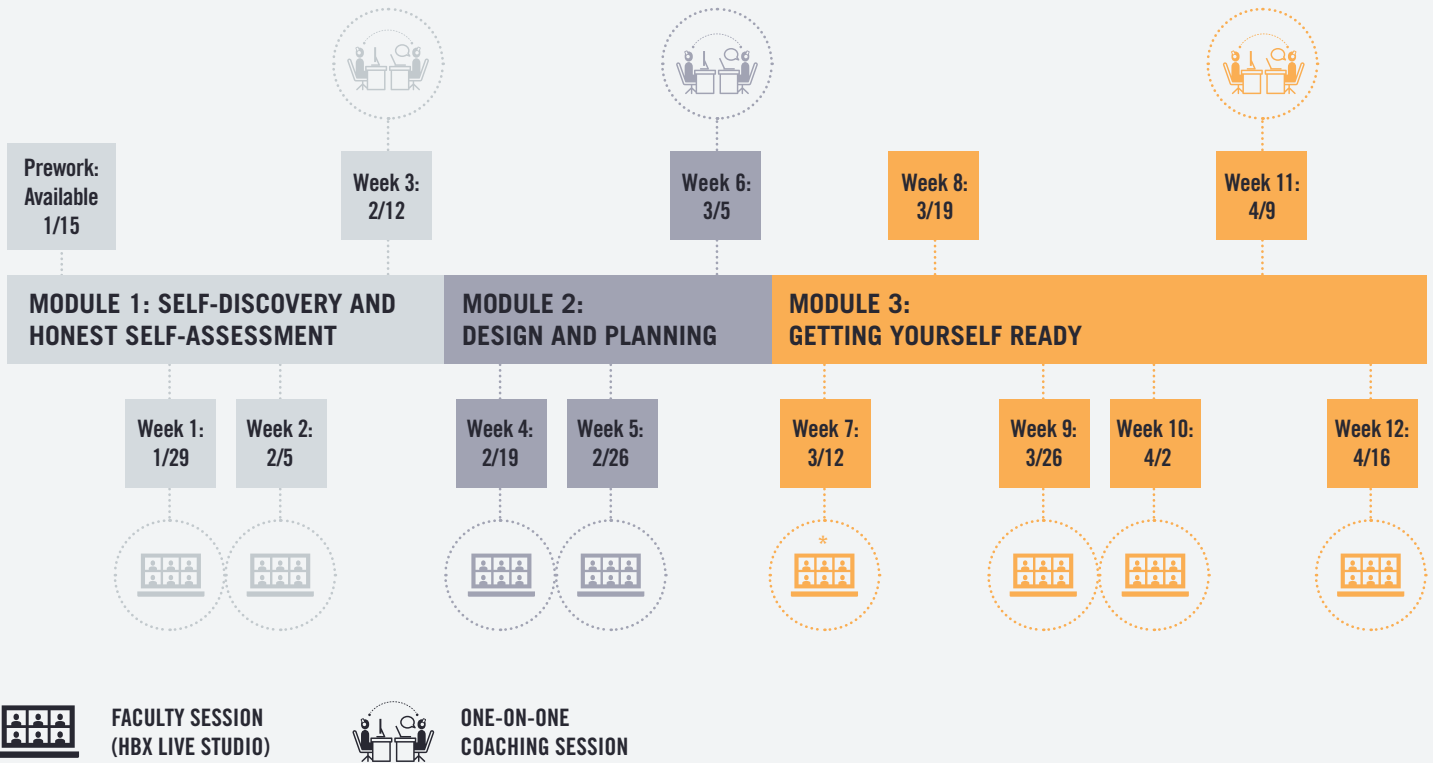
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COURSE TIMELINE



COHORT TIMES

COHORT	FIRST LIVE STUDIO SESSION (1/29/19) RUN TIMES	ALL OTHER LIVE STUDIO SESSION (2/5/19 - 4/16/19)* RUN TIMES
Afternoon ET	12:00 PM to 2:30 PM**	12:30 PM to 2:30 PM**
Evening ET	7:00 PM to 9:30 PM**	7:00 PM to 9:00 PM**

*Synchronous sessions will not be required on 2/12/19, and either 3/12/19 or 3/19/19 (participants will be advised of March 2019 schedule once finalized).

**Please note that the first 30 minutes of each session will be used for a technical check.

With the exception of an extended first session, each class session will last for 90 minutes. Participants should also expect to spend about an hour preparing for each class. The estimated total time commitment for the program is approximately 25-30 hours. Attendance at all sessions at designated times is expected and, just as in our classrooms on campus, everyone will be held to a high standard of engagement through lively discussion, debates, and the classic HBS "cold call." One-on-one coaching sessions will be held at a mutually-agreeable time between participants and HBS talent development coaches during the weeks indicated in the syllabus.

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